

**FAMILIARIZATION PROGRAMME DETAILS FOR INDEPENDENT DIRECTORS:**

<b><u>Date of the Program</u></b>	<b><u>Details of the Program</u></b>	<b><u>Hours</u></b>
01.07.2015	Visit to the Company's plants at Vasai, where the plant heads apprised the Directors the operational and sustainability aspects of the plants, enabling them to have full understanding on the activities of the Company and initiatives taken on safety and quality	4 hours
04.11.2015 & 25.01.2016	Presentations were made to the Directors at various Board Meetings during the year on the following: (a) Company's long term Vision and Strategy (b) Risk Management, Company policies, changes in the regulatory framework applicable to the Industry in which the Company operates. (c) Information on business performance, operations, market share, financial parameters, working capital management, fund flows etc.	2 hours